GLOBAL POLICY In an outbreak that overwhelmingly affected gay, bisexual, and queer people, MPact provided community education on our social media platforms, amplified the voices of those impacted by Mpox.

MIGRATION We worked with our partners to ensure our community has access to frontline services.

PHILANTHROPY We are on an ongoing dialogue about how to get badly needed resources to our community.
Letter from Executive Director

To Our Friends and Colleagues around the World:

In 2022 I completed my second full year as the Executive Director of MPact Global. As you will read in the following pages, 2022 was an exciting year of transformation for MPact as an organization. At the same time, as we emerged from the COVID-19 pandemic, our community was gripped by enormous challenges to our rights, health, and safety.

Throughout the year, MPact continued to serve as a global voice for queer rights and sexual liberation. We remain an indispensable organization in the global effort to end the HIV epidemic, which remains at the heart of everything we do.

2022 was a challenging year unlike any other. As COVID-19 vaccinations and treatment became more available, the world returned to in-person meetings and travel. Communities began a slow recovery process that will stretch into the future. During COVID-19, the fragility of businesses, supply chains, and community services showed us how vulnerable we are, and how important our community connections are.

Mpox affected queer communities around the world. This was compounded by continuing waves of COVID-19, and dangerous anti-queer movements emerged globally. The political backlash against queer communities has further endangered already marginalized people. These make the work of MPact Global more important than ever, as queer communities need more consistent and sustained investments. MPact was called upon by the World Health Organization (WHO) to develop an advisory mechanism to ensure our community’s voice was considered in the response.

We have so much more to do in the year ahead. I want to thank our funders and individual donors who continue to make our work possible. As MPact continues its evolutionary journey in 2023, we are keenly aware that our work is possible because of the people who share our vision and support our work. From all of us at MPact, please accept our deepest thanks.

Sincerely,

Andy Spieldenner, PhD
Executive Director
PROGRAM & ORGANIZATIONAL HIGHLIGHTS
Some of our proudest moments of 2022 include:

- Providing $1.1 million USD in funding to organizations with projects in 41 countries.
- Facilitating two historic community convenerings at the International AIDS Conference
- MPact staff were added to the Board of the Global Fund to Fight AIDS, Tuberculosis and Malaria
- Adding three accomplished colleagues to our team

MIGRATION
As political crises exploded in Central and South America, the Middle East, and Central Asia; as countries in Africa and Southeast Asia scaled up aggressive criminalization of LGBTQ people, MPact began grappling with the need to ensure the health, safety and continuity of care for gay, bisexual, and queer migrants. LGBTQ people caught up in the migration crisis face a barrage of unique dangers and challenges. In 2022 we worked with our partners to ensure our community has access to frontline services during these multiple migration crises.

A VOICE ON THE GLOBAL POLICY
MPact remains an indispensable voice at the highest levels of advocacy and resource allocation in the global HIV and health response. Throughout 2022, our staff participated in crucial dialogues regarding multilateral funding priorities in order to ensure the needs of our community are represented in resource allocation decisions. Most notably, in the Mpox outbreak, MPact led in strategizing the global response with WHO through 2022. In an outbreak that overwhelmingly affected gay, bisexual, and queer people, MPact provided community education on our social media platforms, amplified the voices of those impacted by Mpox, and demanded global vaccine access for our community.

CONVENOR & RESOURCE ADVOCATE
MPact’s ability to bring people together remains indispensable to the global HIV response. At the 2022 international AIDS Conference we held the “For Fuck’s Sake” pre-conference summit to demand and ensure our sex and sexuality are prioritized in the HIV response. This convening was just the beginning of our efforts to recenter queer sex in our movement and there is still much work to be done in 2023.
ADVOCACY IN PHILANTHROPY
At the 2022 International AIDS Conference, MPact, Global Action for Trans Equality (GATE), Global Network of Sex Worker Projects (NSWP) and the International Network of People who Use Drugs (INPUD) convened a round table with Funders Concerned about AIDS to discuss the alarming decline in funding dedicated to key populations impacted by the HIV epidemic. This began an ongoing dialogue about how to get badly needed resources to our community.

A LEADER IN GRANT-MAKING & MOVEMENT BUILDING
MPact’s work as a grant-maker is one of the most important things we do. We are a trusted partner of several funding mechanisms because of our relationship with communities around the world. In 2022, we continued to provide crucial technical support to our partners to help build vibrant and sustainable organizations. For example, MPact partners brought forward the need to build networks of gay, bi and queer activist organizations in various parts of the world. MPact met with funders to address these dire needs, leading to our 2023 community building work in East and Sub-Saharan Africa, as well as ensuring the continued GBMSM investment in the MENA region.

In addition to providing funds, we also help communities and organizations implement their own development plans. We see this fundraising as a potent form of advocacy. In 2022, we helped partners in developing their own proposals to approach funders, leading to increased focus in Mexico and Kenya. Notably, we secured $50,000 USD for Inspira Cambio in Mexico.

MPACT’S FUTURE:
Our ability to carry out our work and have such a broad reach is because of the brave work of our staff every day and the leadership of our Board. In 2022, we began overhauling our accounting and financial systems and initiated a plan to decouple from our longtime parent organization APLA. With the full support of APLA staff, we began the process of making MPact an independent and free standing organization. The Board and staff of both MPact and APLA believe this decision will ensure the legacy of this historic partnership and allow MPact to respond to the changing needs of our community.
In 2022, MPact continued its work as a global trainer, convener, and grant-maker. We partnered directly with advocates across the world to ensure our community has the resources and tools needed to effectively demand support for health and equity.

We partnered directly with advocates in the following countries providing financial resources:

Kenya, Zimbabwe, Zambia, Cameroon, Estonia, Morocco, Paraguay, Senegal, Namibia, Vietnam

Through collaboration with regional partners, we indirectly supported advocacy networks in the following countries, providing training and technical assistance.

Cote D’Ivoire, Togo, Benin, Burkina Faso, Mali, Burundi, Algeria, Tunisia, Guine, Azerbaijan, Kazakhstan, Moldova, Russia, Tajikistan, Ukraine, Argentina, Belize, Bolivia, Brazil, Chile, Colombia, Cuba, Ecuador, El Salvador, Guatemala, Honduras, Nicaragua, Panama, Peru, Dominican Republic, Uruguay, Venezuela, UK, France, Germany, Spain.
MPACT AZIMA: A PARTNERSHIP WITH MPACT, GATE, AND ARASA

In 2022, MPact completed its first year of a landmark partnership with Global Action for Transgender Equality (GATE) and AIDS & Rights Alliance of Southern Africa (ARASA). The “AZIMA” Partnership conducted trainings and provided technical assistance to LGBTQ communities across the continent. We are incredibly grateful to our colleagues at GATE and ARASA for their partnership. Program highlights include:

Meetings, consultations, and training:
- 181 healthcare personnel were trained on issues of gay and transgender rights, health care provision, and data collection.
- 47 community members, CCM members, governmental stakeholders and other partners were consulted through various meetings on issues of community needs, increased engagement in national AIDS planning, and presenting community priorities.
- 23 community organizations were engaged and capacitated on issues such as economic and social rights, policy change, strategic litigation, and risk management.
- 4 national level meetings on LGBTQ issues were held

Products:
- Advocacy toolkit created by ARASA
- 2 best practices magazines issues by Affirmative Action, Cameroon.
- We supported an evaluation of community participation in Global Fund processes by Affirmative Action, Cameroon.
- Key Population task force operation plan by Affirmative Action, Cameroon.
- Contribution to the manual for Training Peer Educators for Programmes with Transgender People by Jinsiangu, Kenya.
- 3 brochures on issues of Trans and Intersex folks by Jinsiangu, Kenya.
- Contribution to the development of the KP advocacy strategy on Safety and Security in accessing health care and reproductive rights and health by Transbantu, Zambia.
- Participatory assessment on gay men’s needs, strengths, weaknesses, opportunities and threats for scaling up appropriate and stigma free HIV/AIDS, TB, and Malaria services by Dignitate, Zambia.
In 2022, MPact Global convened the For Fuck’s Sake Summit at the International AIDS Conference in Montreal, Canada. This brought together hundreds of gay, bi, queer, and trans men to organize around regional and global issues. The Summit evaluation indicated that people felt like they had built more connections and had learned about queer sex, sex work, and sex with drugs.

VIDA POSTITIVA: A PARTNERSHIP WITH INSPIRA, MEXICO

In 2022, MPact continued to provide support to Queer communities in Central and South America. Throughout the year, we convened a historic series of meetings with queer advocates living with HIV throughout the country.

A strong queer HIV-positive community can transform our world. At MPact, we still see bringing together queer people living with HIV as a radical act. It has the power to build community, reduce stigma, and amplify the voices of people living with HIV. Our shared experiences and struggles allow us to build strong social bonds and mobilize for a better life.

Vida Positiva in Mexico strives to build community and empower queer people living with HIV. The lack of visibility of a community of sexually diverse people living with HIV can create fear, loneliness, and lack of support. Although many gay, bisexual, and queer men are aware of the existence of peers living with HIV within their community they still retain negative association with those people.

In 2022 we convened over 100 community advocates in

- Mexico City
- Vera Cruz
- Guadalajara
- Tijuana

These events were focused conversations and social opportunities for key leaders working on behalf of LGBTQ communities and people living with HIV. MPact staff provided advocacy training and peer led sexual health education training. The majority of participants had never received a similar training before and had no experience with grassroots advocacy. Moving forward, MPact will be able to reconvene participants and keep them engaged as a vibrant and responsive network of community leaders.
RESEARCH

MPact continues to invest in community-led research. Publishing in academic journals and edited collections demonstrate the value of community work, and ensure that communities can provide our own narratives in academic research.

PUBLICATION LIST


SPECIAL THANKS TO OUR 2022 INSTITUTIONAL FUNDERS:

- Lazy Bear Fund
- Robert Carr Fund
- Global Fund to Fight AIDS, Tuberculosis and Malaria
- GlaxoSmithKline Biologicals SA (GSK)
- Gilead
- Viiv Healthcare
- Viiv Healthcare UK
- Aidsfonds
- AIDS Vaccine Advocacy Coalition (AVAC)
- The Global Network of People living with HIV (GNP+)
- Elizabeth Taylor AIDS Foundation
## FINANCIAL STATEMENT

### ASSETS

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### Liabilities

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| **Total Liabilities and Net Assets** | **$1,811,704** |
ANDREW SPIELDENNER, PHD  
**Executive Director**

A longtime HIV activist, Andrew Spieldenner currently serves as Member of the Developed Countries Delegation of the Board of the Global Fund to Fight AIDS, Tuberculosis and Malaria. Openly living with HIV, Dr. Spieldenner has worked as a nonprofit leader for 25 years, and academic professor focusing his health communication research on HIV and the LGBTQ community.

ALEX GARNER  
**Director Of Community Engagement**

Alex Garner was most recently the Senior Health Innovation Strategist at Hornet, the gay social networking app. He crafted all sexual health messaging, developed social marketing campaigns, created digital content for a global audience, and led Hornet’s research efforts. Alex has over 25 years of experience working as a community organizer. He has been a freelance writer for over two decades, capturing the experiences and perspectives of the queer community. As a writer and an artist, he has utilized the cultural arts to advance the narratives of LGBTQ communities.

JOHNNY TOHME, MS  
**Senior Community Mobilization Manager**

Johnny came to MPact from directing M-Coalition (the first network of MSM & HIV activists in the MENA region) in Beirut, Lebanon. Started as an LGBT rights activist, he’s a clinical psychology graduate who worked in sexual health service delivery, community behavioral research, and community organizing. In his role at MPact, Johnny has been coordinating multiple partnerships such as the Sustainable Health Advocacy for Gay Men (SHAG), the Global Fund Consortium (AZIMA), and network development work in MENA and Eastern and Southern Africa Regions. Johnny is also involved in policy and fund mobilization advocacy with PEPFAR and Global Fund.

TONY NGUYEN, MPA  
**Administrative And Contracts Coordinator**

A recent graduate in Public Administration from San Diego State University, Tony Nguyen gained experience from a multitude of sectors. He has worked on studies focused on LGBTQ+ Liaison Police Officers and affordable housing. Administratively, he has provided support to both the City Manager’s Office in the City of El Cajon and the Planning Department for the City of National City. As a Service Administrator, he managed a multi-family housing construction project affiliated with Stanford University’s Faculty and Staff Housing Program. Tony brings his organizational and administrative skills to provide support to various departments in MPact.
Jorge Saavedra, MD
Chairman
Currently Executive Director of the AHF Global Public Health Institute at the University of Miami and Global Public Health Ambassador for AIDS Healthcare Foundation (AHF), Member of the Board of Trustees of IAPAC and is also a Member of the Strategy Committee of the Global Fund representing the Developing Country NGOs, Member of the Executive Committee GayLatino Network and of the MSMGF Steering Committee. Dr. Saavedra based in Mexico, is a Medical Doctor from the National Autonomous University of Mexico (UNAM) with two Master’s degrees — one in Public Health and another in Health Policy and Management both from Harvard University. He has been Director General of the National AIDS Program of Mexico (2003–2009), where he was the first openly gay person to achieve a high-level position inside Mexico’s federal government. He has also been Deputy Director General of Planning and Innovation at the Ministry of Health of Mexico (2001–2003). Since Jorge’s times as Head of the National AIDS Program in Mexico, where he arrived through an open merit-based contest, he was in charge of launching the universal access to ART program in 2003, the first time a developing country did it entirely with domestic resources. He has several publications mainly related with AIDS Economics and the latest ones on the global response to Ebola (Lancet Nov 23, 2015 and BMJ May 19, 2016). Dr. Saavedra’s permanent residency is in Mexico.

Othman Mellouk
Vice-Chair
An orthodontist by profession, Othman Mellouk joined the Association de Lutte Contre le Sida (ALCS) in Morocco in 1994, where he participated in the development of the first prevention program targeting men having sex with men in North Africa and the Middle East.

From 2002 to 2010 he was the chair of the Marrakech city branch of ALCS, and was in charge of international relations of ALCS. He is also one of the most active advocates for access to treatment in the MENA region with a particular focus on the question of intellectual property rights and their effect on access to treatment. In January 2010, Othman Mellouk became co-chair of MPact.

Najeeb Ahmad Foqueerbux
Najeeb Ahmad Foqueerbux is the Founder and President of Young Queer Alliance (YQA) and has over 5 years’ experience working with LGBT youth. Since 2005, he has been passionate and engaged in initiatives that aim to empower young people and previously held positions of responsibility in various organizations such as the Rivière-du-Rempart Youth Centre Advisory Committee, the Youth Action Movement, the Organisation Miss–Roi D’Été, We Help You, and Jeunesse Militante. Currently, Najeeb is enrolled as a student in master’s in business administration (specialization in Public Administration) at the Open University of Mauritius. He enjoys hiking, badminton, Zumba, playing chess, and online games.
ROBYN GOLDMAN
Treasurer
Robyn Goldman joined APLA in 2010 as the Chief Financial Officer. She is responsible for the financial operations of the organization, as well as its information technology resources. Prior to joining APLA, Goldman spent five years at non-profits, including most recently as Chief Operating Officer and Chief Financial Officer of the Girl Scouts of Eastern Pennsylvania and as Executive Director of Big Brothers Big Sisters of Montgomery County in Pennsylvania. From 1997 to 2002, she was the Executive Director of Ventures at WHYY, Philadelphia’s public broadcaster. From 1991 to 1996, she was the co-founder, COO, and CFO of NYT Video News International, which was sold to the New York Times in 1996. Goldman began her career at the CPA firm of Goldfarb, Whitman and Cohen in West Los Angeles.
Goldman received a bachelor’s degree in business economics at UC Santa Barbara and a master’s degree in business administration at the Wharton School at the University of Pennsylvania. She is a certified public accountant in the state of California, inactive.

SEAN HOWELL
Sean is an activist turned entrepreneur and as co-founder, he serves as CEO at the LGBT Foundation, which works to leverage the LGBT Token and the benefits of blockchain technology for the empowerment of the LGBT community. Prior to the LGBT Foundation, he served as President of Hornet; where, he built a 25 million user gay social network and the largest LGBT newsroom in the world publishing daily in 7 languages on five continents. Previously, he was a fellow of the World Affairs Council, trustee, and President of the Young Professional International Network. He helps many organizations leverage technology to expand their impact; serves on various nonprofit boards and committees: UNAIDS, E-CDC, PFLAG, and co-chair at the Center for Public Health and Human Rights at John Hopkins; is a founding member of the UN Global Coalition for HIV Prevention and technical advisor to UNDPs and the World Bank LGBTI Index.

INAD QUINONES RENDON
Inad is a gay man, a person living with HIV, a lawyer, an artist, a baker, a cyclist, a writer, a storyteller, a hopelessly romantic, and a part-time lover. Hailing from the Philippines and residing in Thailand, he is working with APCOM as an Organisational Sustainability and Strengthening Consultant. He strengthens the organization’s regional and global advocacy, key population, and community engagements and programs. These programs include creating legal environments, technical assistance to key population networks, capacity building, community monitoring, and country program review, among others.

He is a member of U=U Global Community Board. The UGCB will work closely with the Prevention Access Campaign to integrate U=U into national and global HIV/AIDS responses to greatly improve the lives of people living with HIV. He sits on MPact Global’s Board of Directors. MPact advocates for equitable access to effective HIV prevention, care, treatment, and support services for gay men and bisexual men, including those living with HIV, while promoting their health and human rights worldwide.

For Inad, there is a gap in the HIV movement and programming. He believes that we need to go beyond the awareness and knowledge and start cultivating empathy. Although theoretical knowledge in HIV is very crucial and important, HIV programs should also foster emotional understanding and achieve a certain level of empathy.
PETE R PERKOWSKI
Peter Perkowski is a partner in the Los Angeles office and serves as the Firm’s LGBT Affinity Group Leader. He concentrates his practice in intellectual property, sports, and entertainment litigation. For over fifteen years, Peter has advised and litigated on behalf of companies and individuals in a wide range of patent, trademark, publicity rights, false advertising, copyright, and unfair competition matters. His significant cases include copyright disputes related to the James Bond and Spider-Man movie franchises and the Reginald Denny beating video; trade secret disputes between competitors in the sports-apparel and video-game-programming industries; and disputes involving television and film contracts. He was also a member of the Disney trial team in Katzenberg v. Disney, a well-publicized dispute concerning the valuation of some of Disney’s best-known intellectual property. He has appeared in litigation matters for the ownership group of a local baseball franchise, and has been consulted on publicity-rights matters involving Olympic athletes and other celebrities as well as on a trademark matter for a local professional soccer team.

DON BAXTER
Emeritus
Don Baxter is a founding Co-Chair of the Global Forum on MSM & HIV (MSMGF) since its establishment in 2006. He served as the Executive Director of the Australian Federation of AIDS Organisations (AFAO), the national federation for the HIV community response in Australia, for the period 2001-2011. During that decade and the years subsequently he has been involved in a range of board director positions with global and Asia Pacific HIV agencies, with a particular focus on MSM in the HIV pandemic.


Don’s early HIV involvement was in the initial grass-roots HIV community response in Sydney’s gay community from 1983 – from which he subsequently served in national leadership positions and as a member of key advisory and decision-making bodies in Australia’s national HIV response — in both elected positions and Ministerially-appointed ones.

SPECIAL THANKS TO OUR 2022 STEERING COMMITTEE MEMBERS:
Axel Bautista
Inspira Cambio A.C., Mexico City

Alim El Gaddari
ITPC-MENA, Marrakech

David Leonardo Rodriguez
Attorney, Medellin And Geneva

João Geraldo Netto
Founder Multiverse Institute, Rio De Janeiro

Jumoke Patrick
Executive Director Jamaican Network Of Seropositives, Kingston

Luckie Alexander
TITLE / ORGANIZATION, Los Angeles

Nikolay Lunchenkov, MD.
LGBTQ Health Coordinator Eurasian Coalition On Health, Rights, And Sexual Diversity, Munich.

Paul-Gilbert Colletaz
Coordinator Red Umbrella Fund, Paris

Serge Douomong Yotta
Advocacy Director Coalition Plus International, Dakkar

Stephane Ku, MD.
Director, Division Of Infectious Diseases Taipei City Hospital, Renai Branch

Clinical Researcher
TREAT Asia Network
Taipei Veterans General Hospital Taipei City

Tian Johnson
Founder And Head African Alliance, Johannesburg

Peter Perkowski is a partner in the Los Angeles office and serves as the Firm’s LGBT Affinity Group Leader. He concentrates his practice in intellectual property, sports, and entertainment litigation. For over fifteen years, Peter has advised and litigated on behalf of companies and individuals in a wide range of patent, trademark, publicity rights, false advertising, copyright, and unfair competition matters. His significant cases include copyright disputes related to the James Bond and Spider-Man movie franchises and the Reginald Denny beating video; trade secret disputes between competitors in the sports-apparel and video-game-programming industries; and disputes involving television and film contracts. He was also a member of the Disney trial team in Katzenberg v. Disney, a well-publicized dispute concerning the valuation of some of Disney’s best-known intellectual property. He has appeared in litigation matters for the ownership group of a local baseball franchise, and has been consulted on publicity-rights matters involving Olympic athletes and other celebrities as well as on a trademark matter for a local professional soccer team.